

AARON R. PHIPPS

United States Military Academy at West Point

Department of Social Sciences
607 Cullum Road
West Point, NY 10996

Phone: (845) 938-0858
Email: aaron.phipps@westpoint.edu
Website: www.aaronrhipps.com

Academic Appointments

July 2018-Present Assistant Professor of Economics
United States Military Academy at West Point, NY

Education

May 2018 Ph.D. in Economics, University of Virginia
Dissertation: *Contract Theory in Complex Environments: Theory and Evidence on Effective Teacher Performance Incentives*
Committee: Sarah Turner (chair), Bill Johnson, Leora Friedberg, James Wyckoff

May 2015 M.A. in Economics, University of Virginia

August 2010 B.A. in Economics and Statistics with Honors; Minor Mathematics, Philosophy, Brigham Young University

Fields of Interest

Labor Economics, Economics of Education, Applied Microeconomics

Publications

Enacting the Rubric: Teacher Improvements in Windows of High-stakes Observation (with Emily Wiseman). Forthcoming, *Education Finance and Policy*

The Changing Occupational Distribution by College Major (with Michael Ransom). 2017. *Research in Labor Economics*. Vol. 45.

Working Papers

Personnel Contracts with Production Uncertainty: Theory and Evidence from Teacher Performance Incentives (under review)

Multi-tasking with Production Uncertainty: A Real-Effort Laboratory Experiment Using Google App Engine (under review)

Jack of All Trades or Master of One? The Converging Skillsets of College Majors and Implications for Wage Polarization

The Cost of Bad Timing: The Effect of Military Exit Timing on Veteran Educational Attainment (with Carl Wojtaszek)

Works in Progress

Effects of Free Community College on Army Enlistment, with Celeste Carruthers, Michael Kofoed, and Jenna Kramer

A Natural Experiment in College Sheepskin Effects: Early West Point Graduates During WWI, with Tim Simmons-Justicz and Joseph Price

On-the-job Training and Educational Attainment, with Jesse Bruhn, Matthew Gudgeon, and Luke Gallagher

Presentations

2020-2021	APPAM (Online)
2019-2020	European Association of Labour Economists (EALE) (Stockholm, Sweden); AEFPP (Online)
2018-2019	SEA (Washington, DC); SOLE (Washington DC); AEFPP (Kansas City, KS)
2017-2018	APPAM International (Brussels, Belgium); HCEO Working Group (Chicago, IL); SEA (Tampa, FL); AEFPP (Portland, OR)
2016-2017	Economic Research Colloquium (ERC), University of Virginia; AEFPP (Washington DC)

Teaching Experience

West Point	Leadership Economics, Principles of Economics, Econometrics I
UVA	Principals of Macroeconomics (TA), Intermediate Microeconomics (TA), Economic History (TA), Economics of Education (TA)
BYU	Econometrics I and II (TA)

Honors, Fellowships and Awards

2017-2018	Predoctoral Bankard Fellow, University of Virginia
2015-2017	Institute of Education Sciences Predoctoral Fellow
2017	Attendee, 2017 Human Capital and Economic Working Group Summer Program, University of Chicago
2016	Snavelly Prize for Outstanding Dissertation Proposal, University of Virginia
2015	Steer Family Endowment Research Grant, University of Virginia
2015	Snavelly Prize for Outstanding Summer Paper Award, University of Virginia
2010	University Honors with Thesis, Brigham Young University

Professional Service

Referee:	Education Finance and Policy; Economics of Education Review
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Departmental and University Service

2018-	Researcher and Fellow of the Office of Economic and Manpower Analysis (OEMA); Academic Research Council; Honors Thesis Advisor
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